

Amine Moujoud.

Operations & Project Director

Environmental engineer



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Environmental engineer and Operations & Project Director with over 12 years of experience. Built a career at AVERDA in municipal cleaning, leading 670 employees and managing a fleet of 50 heavy vehicles. Expertise spans delegated public-service contracts, contract start-ups, service quality and coordination with local authorities.

670

employees led

70 drivers · 600 field operatives

50

heavy vehicles

Fleet & maintenance

3

municipal contracts

Bouznika & Benslimane

PROFESSIONAL EXPERIENCE

● Project Director

09.2024 - 03.2026

AVERDA · Bouznika & Benslimane · Casablanca office · Permanent

- Launched and managed three negotiated municipal cleaning contracts in Bouznika and Benslimane.
- Established the operating structure, teams and performance monitoring from contract start-up.
- Coordinated with local authorities, support functions and stakeholders to meet service commitments.

03.2026 - 06.2026 · Head office assignment · Casablanca

Returned to the Casablanca head office to contribute to contract close-out.

● Quality Control Manager

05.2024 - 09.2024

AVERDA · Casablanca · Permanent

- Managed risks, strengthened quality assurance standards and reported performance to senior management.
- Supervised daily activities and led continuous improvement and team capability initiatives.
- Supported employees through individual coaching and skills development.

● Operations Director

08.2014 - 04.2024

AVERDA · Casablanca · Permanent

- Directed operations under two delegated municipal service contracts in Casablanca, each with a contractual term of 7 years.
- Led 70 drivers and 600 field operatives, allocated daily tasks and enforced applicable safety procedures.
- Managed recruitment, training and annual appraisals; set and monitored staff performance objectives.
- Planned operations and staffing around field requirements and constraints, with a focus on quality and efficiency.
- Managed a fleet of 50 heavy vehicles, including permits, servicing and maintenance scheduling.
- Contributed to the management committee and coordinated support functions to maintain service quality and continuity.

EDUCATION

09.2010 - 07.2013

State Engineering Degree in
Environmental Engineering

Faculty of Sciences and Techniques ·
Settat

09.2009 - 07.2010

Professional Bachelor's Degree in
Urban Sanitation

Faculty of Sciences and Techniques ·
Mohammedia

09.2007 - 07.2009

University Diploma of Technology
(DUT) in Process Engineering

Higher School of Technology · Fez

09.2006 - 06.2007

Baccalaureate in Mathematical
Sciences, Option B

Al-Khawarizmi High School ·
Casablanca

CERTIFICATIONS

MEIRC Training & Consulting

01.06.2016

Key Managerial Skills

01.07.2016

Developing Effective Interpersonal
Communication Skills

01.11.2016

Time and Self-Management

LANGUAGES

Arabic	Bilingual
French	Fluent
English	Basic

EXPERTISE & DEVELOPMENT

Expertise &
innovation.

INTERNATIONAL PROJECT COORDINATION

International Education Project Manager

ISHEDD · Rabat · Fixed-term · 09.2013 - 05.2014

- Defined objectives, deadlines and responsibilities with project teams; developed and monitored activity schedules.
- Led pre-project meetings with clients and teams, and steering committee reviews to approve key milestones.
- Coordinated the project's social media communications.

CORE EXPERTISE

01 Operations management

Municipal service contracts, urban cleaning, waste management and recycling methods; resource planning and fleet management.

02 Leadership & coordination

Team leadership, recruitment, training, coaching, motivation and delegation; supplier negotiation and local authority relations.

03 Quality & performance

Quality assurance, risk management, field safety, reporting, continuous improvement and operational decision-making.

04 Environment & tools

Sustainable development, urban sanitation and process engineering; Microsoft Office proficiency, design and video editing tools.

DIGITAL INNOVATION & AI

Personal projects in content creation, websites, applications, SaaS solutions and automation, using AI as a design and production tool.

Content creation

Digital materials, visual creation and video editing.

Websites, applications & SaaS

Design and development of digital projects with AI support.

Automation

Organising and simplifying digital tasks through automation.

INTERESTS

Music · Photography · Ecology · AI & digital creation